

INCLUSION POLICY AND PROCEDURE

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Policy

The Boys & Girls Clubs of Chaves and Lincoln Counties (BGCCLC) believe that every child and staff member have what it takes to succeed. The mission and core beliefs of BGCCLC fuel our commitment to promoting safe, positive, and inclusive environments for all. BGCCLC supports all youth, teens, and staff members of every race, ethnicity, gender, gender expression, sexual orientation, ability, socio-economic status, and religion in reaching their full potential.

Procedure

Staff shall not:

- Discriminate against any child or other staff members, no matter what their race, ethnicity, gender, gender expression, sexual orientation, ability, socio-economic status, and religion might be.

Staff shall:

- Abide by the Organization's inclusion policy.
- Abide by the Organization's disciplinary policies and procedures.
- Immediately notify Club leadership and/or submit written reports detailing discrimination issues or incidents.
- All incidents should be reported to the Director of Operations or CEO within 24 hours of being notified.